Eastern WA - Not Spokane WAGE SNAPSHOT

Updated July 2024 = Insufficient data to calculate 2024 1 Yr Increase = Increase \$16.28 3.43% 12.35% **Job Postings** 2023 Income Data **FULL SERVICE** % Change of % Change of % Change June 2024 the last 6 the last 12 since 2019 Kitchen Median months months 25th % Chefs and Head Cooks Ś 21.80 \$ 26.89 Ś 32.59 \$35.08 11.79% 12.26% Cooks, Restaurants \$ 17.24 \$ 18.47 21.41 \$19.20 -3.13% -4.29% 12.61% Food Prep 16.61 \$ 17.90 19.32 \$16.74 1.58% -12.81% -5.85% Ś Ś Dishwasher 16.00 \$ 16.95 \$16.98 Ś 17.97 -15.10% 6.99% 37.27% % Change of % Change of % Change June 2024 the last 6 the last 12 since 2019 months 75th % months Front of the House Median 25th % Bartenders^[2] \$ 16.54 \$ 20.30 \$ 29.46 \$16.74 28.97% Server^[2] 16.67 \$ 22.21 \$ 31.25 \$16.62 -0.72% 5.26% 19.48% Ś 15.90 \$ 16.84 18.73 \$16.37 -6.03% 33.41% Hosts and Hostesses Ś \$20.18 Busser 15 94 \$ 17.02 Ś 20.26 -0.64% 25.89% % Change of % Change of % Change June 2024 the last 6 the last 12 since 2019 75th % months Management 25th % Median months 1st Line Supervisers by 5 digit NAIC full 18.01 \$ 20.46 \$ 24.86 \$18.95 0.00% 23.69% 0.00% Food Service Manager 26.22 \$ 35.06 \$ 43.02 \$23.75 16.25% 21.36% 9.95% % Change of % Change of % Change the last 6 the last 12 since 2019 Non Industry Competition for Full Service Team Members 25th % Median 75th % months months Entry Grocery Bagger/Stocker \$ 17.16 \$ 18.36 \$ 20.24 \$18.46 3.42% 5.61% 14.94% Landscape or Grounds Worker 17.53 \$ 19.39 22.56 \$24.98 39.94% 12.12% Retail Cashier \$ 15.95 \$ 16.65 \$18.34 -10.03% \$ 17.44 Construction Laborer Ś 20.62 \$ 23.78 29.51 \$19.94 3.85% 8.02% 24.16% Ś Warehouse stockers 16.57 \$ 18.12 Ś 20.95 \$19.45 -9.20% 8.24% 19.25% Commerical Light Truck Driver \$ 17.70 \$ 21.09 24.06 \$19.00 18.75% 0.73% -7.32% Retail Salesperson (base) \$ 16.17 \$ 17.14 19.01 \$17.85 0.00% \$ \$ 23.25 \$22.89 0.53% Administrative Assistant 20.72 Ś 26.20 4.47% 24.40% Office Support \$ 17.94 \$ 21.09 \$ 24.99 \$19.57 -1.86% 3.27% 11.57% Management 1st Line Supervisers - Retail Ś 19.75 \$ 24.11 \$ 30.88 \$22.40 4.58% 2.85% -0.27% 16.25% Industrial Machine, Installation, Maintenance, and Repair \$ 25.30 \$ 29.59 \$ 36.40 \$38.77 31.78%

State Minimum Wage

^[1]Bureau of Labor Statistics' Occupational Employment Statistics (OES) dataset.

⁽²¹⁻The "2022 Compensation" is data from BLS and ESD – please be aware because this position has the majority of its income from tips and employers and state agencies are inconsistent on reporting methods for tips, we are not confident in it's accuracy. But, because it is available and the position is so important to the industry, we have chosen to include it. Please use the information cautiously.

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		= Insufficient data to calculate						State Minimum Wage			
Minimum Wag	e	= Incr	rease					2024	1 Yr Increase	2 Yr Increase	
		= Dec	rease					\$16.28	3.43%	12.35%	
		2023 Income Data						Job Postings			
QSR			25th %	Median	7	75th %	June 2024	% Change of the last 6 months	% Change of the last 12 months	% Change since 2019	
	Fast Food Crew Member	\$	15.84	\$ 16.40	\$	17.15	\$17.85	2.88%	0.00%		
	Cashiers	\$	15.95	\$ 16.65	\$	17.44	\$18.34	-9.12%	-4.48%	12.45%	
	1st Line Supervisers	\$	18.01	\$ 20.46	\$	24.86	\$18.95	0.00%	0.00%	23.69%	
	Food Service Manager	\$	26.22	\$ 35.06	\$	43.02	\$23.75	16.25%	21.36%	9.95%	
	Food Delivery Drivers	\$	15.82	\$ 16.91	\$	23.31	\$23.38	0.52%	2.14%	37.13%	
								% Change of	% Change of		
Non Industry Co	ompetition for QSR Team Members		25th %	Median	7	75th %	June 2024	the last 6 months	the last 12 months	% Change since 2019	
Non Industry Co	•		25th %	Median	7	75th %	June 2024	the last 6	the last 12	•	
	•	\$	25th % 17.16	Median \$ 18.36	\$	75th % 20.24	June 2024 \$18.46	the last 6	the last 12	•	
	у							the last 6 months	the last 12 months	since 2019	
	y Grocery Bagger/Stocker	\$	17.16	\$ 18.36	\$	20.24	\$18.46	the last 6 months	the last 12 months	since 2019	
	y Grocery Bagger/Stocker Landscape or Grounds Worker	\$	17.16 17.53	\$ 18.36 \$ 19.39	\$	20.24 22.56	\$18.46 \$24.98	the last 6 months 3.42% 39.94%	the last 12 months 5.61% 12.12%	since 2019	
	y Grocery Bagger/Stocker Landscape or Grounds Worker Retail Cashier	\$	17.16 17.53 15.95	\$ 18.36 \$ 19.39 \$ 16.65	\$ \$ \$ \$	20.24 22.56 17.44	\$18.46 \$24.98 \$18.34	the last 6 months 3.42% 39.94% -10.03%	the last 12 months 5.61% 12.12% -4.48%	14.94% 12.45%	
	y Grocery Bagger/Stocker Landscape or Grounds Worker Retail Cashier Construction Laborer	\$	17.16 17.53 15.95 20.62	\$ 18.36 \$ 19.39 \$ 16.65 \$ 23.78	\$ \$ \$ \$	20.24 22.56 17.44 29.51	\$18.46 \$24.98 \$18.34 \$19.94	the last 6 months 3.42% 39.94% -10.03% 3.85%	the last 12 months 5.61% 12.12% -4.48% 8.02%	14.94% 12.45%	
	Grocery Bagger/Stocker Landscape or Grounds Worker Retail Cashier Construction Laborer Bank Tellers Healthcare Support Occupations	\$	17.16 17.53 15.95 20.62 18.51	\$ 18.36 \$ 19.39 \$ 16.65 \$ 23.78 \$ 20.12	\$ \$ \$ \$	20.24 22.56 17.44 29.51 22.29	\$18.46 \$24.98 \$18.34 \$19.94 \$24.00	the last 6 months 3.42% 39.94% -10.03% 3.85%	the last 12 months 5.61% 12.12% -4.48% 8.02%	14.94% 12.45% 24.16%	
Entr	Grocery Bagger/Stocker Landscape or Grounds Worker Retail Cashier Construction Laborer Bank Tellers Healthcare Support Occupations	\$	17.16 17.53 15.95 20.62 18.51	\$ 18.36 \$ 19.39 \$ 16.65 \$ 23.78 \$ 20.12	\$ \$ \$ \$ \$	20.24 22.56 17.44 29.51 22.29	\$18.46 \$24.98 \$18.34 \$19.94 \$24.00	the last 6 months 3.42% 39.94% -10.03% 3.85%	the last 12 months 5.61% 12.12% -4.48% 8.02%	14.94% 12.45% 24.16%	
Entr	Grocery Bagger/Stocker Landscape or Grounds Worker Retail Cashier Construction Laborer Bank Tellers Healthcare Support Occupations	\$ \$ \$ \$ \$ \$	17.16 17.53 15.95 20.62 18.51 21.71 19.75 25.30	\$ 18.36 \$ 19.39 \$ 16.65 \$ 23.78 \$ 20.12 \$ 24.69 \$ 24.11 \$ 29.59	\$ \$ \$ \$ \$ \$	20.24 22.56 17.44 29.51 22.29 27.98	\$18.46 \$24.98 \$18.34 \$19.94 \$24.00 \$23.14	the last 6 months 3.42% 39.94% -10.03% 3.85% 21.89%	the last 12 months 5.61% 12.12% -4.48% 8.02% 21.89%	14.94% 12.45% 24.16% -30.39%	

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		= Insufficient data to calculate						State Minimum Wage			
Minimum Wage		= Inc	rease					2024	1 Yr Increase	2 Yr Increase	
		= De	crease					\$16.28	3.43%	12.35%	
		2023 Income Data						Job Postings			
LODGING			25th %	Median	7	'5th %	June 2024	% Change of the last 6 months	% Change of the last 12 months	% Change since 2019	
Hotel, Motel, and Resort	Desk Clerks	\$	15.99	\$ 17.12	\$	18.38	\$17.00	3.03%	3.09%	21.69%	
Maids and Housekeeping	g Cleaners	\$	16.18	\$ 17.25	\$	18.50	\$16.98	-18.83%	0.00%	13.58%	
Landscape or Grounds W	/orker	\$	17.53	\$ 19.39	\$	22.56	\$24.98	39.94%	12.12%		
Maintenance and Repair	Workers, General	\$	19.10	\$ 23.51	\$	29.22	\$26.95	9.13%	5.27%	29.19%	
1st Line Superviser of Ho	ousekeeping	\$	19.83	\$ 23.55	\$	29.59	\$20.92	12.78%	-33.55%	6.57%	
Lodging Managers		\$	22.36	\$ 29.27	\$	40.34	Insf. Data				
								% Change of	% Change of	% Change	
Non Industry Competition for Lodging	Team Members		25th %	Median	7	'5th %	June 2024	the last 6 months	the last 12 months	since 2019	
Non Industry Competition for Lodging Entry	Team Members	_	25th %	Median	7	'5th %	June 2024		the last 12	•	
		<u> </u>	25th % 16.75	Median \$ 18.29	, \$	20.36	June 2024 \$18.46		the last 12	since 2019	
Entry	nation Clerks	\$ \$						months	the last 12 months	since 2019 -1.96%	
Entry Receptionists and Inform	nation Clerks		16.75	\$ 18.29	\$	20.36	\$18.46	months	the last 12 months -1.96% 4.47%	-1.96% 24.40%	
Entry Receptionists and Inform Administrative Assistant	nation Clerks		16.75 20.72	\$ 18.29 \$ 23.25 \$ 17.14	\$	20.36 26.20	\$18.46 \$22.89	-2.59% 0.53%	the last 12 months -1.96% 4.47%	-1.96% 24.40% -35.04%	
Entry Receptionists and Inform Administrative Assistant Childcare Worker	nation Clerks	\$	16.75 20.72 15.86 15.95	\$ 18.29 \$ 23.25 \$ 17.14	\$ \$ \$ \$	20.36 26.20 19.64	\$18.46 \$22.89 \$19.45	-2.59% 0.53% -18.96%	the last 12 months -1.96% 4.47% 0.52%	-1.96% 24.40% -35.04% 12.45%	
Entry Receptionists and Inform Administrative Assistant Childcare Worker Retail Cashier	nation Clerks	\$ \$ \$	16.75 20.72 15.86 15.95	\$ 18.29 \$ 23.25 \$ 17.14 \$ 16.65	\$ \$ \$ \$	20.36 26.20 19.64 17.44	\$18.46 \$22.89 \$19.45 \$18.34	-2.59% 0.53% -18.96% -9.12%	the last 12 months -1.96% 4.47% 0.52% -4.48%	-1.96% 24.40% -35.04% 12.45%	
Entry Receptionists and Inform Administrative Assistant Childcare Worker Retail Cashier Construction Laborer	nation Clerks	\$ \$ \$ \$	16.75 20.72 15.86 15.95 20.62	\$ 18.29 \$ 23.25 \$ 17.14 \$ 16.65 \$ 23.78	\$ \$ \$ \$ \$	20.36 26.20 19.64 17.44 29.51	\$18.46 \$22.89 \$19.45 \$18.34	-2.59% 0.53% -18.96% -9.12% 3.85%	the last 12 months -1.96% 4.47% 0.52% -4.48%	•	