

Eastern WA - Not Spokane WAGE SNAPSHOT

Updated January 2024

■	= Insufficient data to calculate
■	= Increase
■	= Decrease

State Minimum Wage		
2024	1 Yr Increase	2 Yr Increase
\$16.28	3.43%	12.35%

FULL SERVICE

	Employment Data			Job Postings			
	Jobs	Job Growth	Shift Share ^[3]	Dec 2023	% Change of the last 6 months	% Change of the last 12 months	% Change since 2019
Kitchen							
Chefs and Head Cooks	328	18%	-6	\$41.97	■	37.52%	■
Cooks, Restaurants	3,484	6%	-15	\$19.20	5.03%	14.29%	23.79%
Food Prep	2,242	13%	-13	\$17.00	8.01%	■	18.55%
Dishwasher	1,427	13%	26	\$16.06	5.66%	-19.70%	-19.22%
Front of the House							
Bartenders ^[2]	2,069	32%	178	\$15.69	0.00%	■	22.58%
Server ^[2]	4,774	17%	142	\$16.31	3.95%	-10.14%	9.98%
Hosts and Hostesses	824	9%	-74	\$16.37	0.00%	■	33.63%
Busser	809	19%	-48	\$16.43	0.37%	1.92%	■
Management							
1st Line Supervisors by 5 digit NAIC full	4,196	11%	19	\$19.94	-9.49%	0.00%	30.16%
Food Service Manager	324	-1%	-28	\$27.57	-18.55%	3.22%	29.13%
Non Industry Competition for Full Service Team Members							
Entry							
Grocery Bagger/Stocker	7,793	18%	165	\$19.45	6.75%	9.76%	25.89%
Landscape or Grounds Worker	3,911	13%	372	\$21.42	6.14%	14.48%	22.96%
Retail Cashier	9,669	2%	271	\$17.05	0.00%	8.25%	4.54%
Construction Laborer	3,995	-1%	-201	\$23.14	16.05%	16.05%	■
Warehouse stockers	7,317	3%	-187	\$18.52	5.59%	-18.66%	19.41%
Commerical Light Truck Driver	3,257	0%	-99	\$20.49	-2.06%	-8.53%	-5.14%
Retail Salesperson (base)	11,072	-3%	-187	\$17.42	-3.38%	2.59%	-9.55%
Administrative Assistant	5,318	0%	43	\$21.05	1.20%	8.95%	14.40%
Office Support	6,820	-5%	-109	\$20.06	2.19%	0.91%	14.37%
Management							
1st Line Supervisors - Retail	3,746	-3%	48	\$20.43	-4.62%	-13.10%	-7.51%
Industrial Machine, Installation, Maintenance, and Repair	2,105	1%	-44	\$28.68	8.39%	6.42%	18.91%

^[1]Bureau of Labor Statistics' Occupational Employment Statistics (OES) dataset.

^[2]The "2022 Compensation" is data from BLS and ESD – please be aware because this position has the majority of its income from tips and employers and state agencies are inconsistent on reporting methods for tips, we are not confident in it's accuracy. But, because it is available and the position is so important to the industry, we have chosen to include it. Please use the information cautiously.

^[3]Shift share indicates the employment growth and competitiveness compared to the nation. >0 means it grew more than the national avg; <0 means grew less than the national avg.

Eastern WA - Not Spokane WAGE SNAPSHOT

Minimum Wage

= Insufficient data to calculate
= Increase
= Decrease

State Minimum Wage

2024	1 Yr Increase	2 Yr Increase
\$16.28	3.43%	12.35%

	Employment Data			Job Postings			
	Jobs	Job Growth	Shift Share ^[3]	Dec 2023	% Change of the last 6 months	% Change of the last 12 months	% Change since 2019
QSR							
Fast Food Crew Member	13,494	7%	27	\$17.17	0.00%	6.91%	35.41%
Cashiers	9,669	2%	271	\$17.05	0.00%	8.25%	4.54%
1st Line Supervisors	4,196	11%	19	\$19.94	-9.49%	0.00%	30.16%
Food Service Manager	324	-1%	-28	\$27.57	-18.55%	3.22%	29.13%
Food Delivery Drivers	1,498	-1%	-44	\$21.17	-8.04%	38.73%	32.81%
Non Industry Competition for QSR Team Members							
Entry							
Grocery Bagger/Stocker	7,793	18%	165	\$19.45	6.75%	9.76%	25.89%
Landscape or Grounds Worker	3,911	13%	372	\$21.42	6.14%	14.48%	22.96%
Retail Cashier	9,669	2%	271	\$17.05	0.00%	8.25%	4.54%
Construction Laborer	3,995	-1%	-201	\$23.14	16.05%	16.05%	
Bank Tellers	1,292	-1%	46	\$21.11	3.94%	17.28%	
Healthcare Support Occupations	435	0%	7	Insf. Data			
Management							
1st Line Supervisors - Retail	3,746	-3%	48	\$20.43	-4.62%	-13.10%	-7.51%
Industrial Machine, Installation, Maintenance, and Repair	2,105	1%	-44	\$28.68	8.39%	6.42%	18.91%

^[1]Bureau of Labor Statistics' Occupational Employment Statistics (OES) dataset.

^[3]Shift share indicates the employment growth and competitiveness compared to the nation. >0 means it grew more than the national avg; <0 means grew less than the national avg.

Eastern WA - Not Spokane WAGE SNAPSHOT

Minimum Wage

= Insufficient data to calculate
= Increase
= Decrease

State Minimum Wage

2024	1 Yr Increase	2 Yr Increase
\$16.28	3.43%	12.35%

LODGING

Hotel, Motel, and Resort Desk Clerks	1,044	8%	22
Maids and Housekeeping Cleaners	2,985	4%	-13
Landscape or Grounds Worker	3,911	13%	372
Maintenance and Repair Workers, General	5,694	3%	-50
1st Line Supervisor of Housekeeping	382	18%	37
Lodging Managers	230	1%	-15

Non Industry Competition for Lodging Team Members

Entry

Receptionists and Information Clerks	3,309	4%	74
Administrative Assistant	5,318	0%	43
Childcare Worker	905	-2%	-48
Retail Cashier	9,669	2%	271
Construction Laborer	3,995	-1%	-201

Management

1st Line Supervisors - Retail	3,746	-3%	48
-------------------------------	-------	-----	----

Employment Data				Job Postings			
	Jobs	Job Growth	Shift Share ^[3]	Dec 2023	% Change of the last 6 months	% Change of the last 12 months	% Change since 2019
\$16.49					0.37%	2.68%	18.04%
\$18.65					12.69%	24.33%	24.75%
\$21.42					6.14%	14.48%	22.96%
\$24.98					0.24%	9.13%	16.29%
\$20.55					-12.10%	-24.73%	-8.26%
\$28.31							
	Jobs	Job Growth	Shift Share ^[3]	Dec 2023	% Change of the last 6 months	% Change of the last 12 months	% Change since 2019
\$19.45					2.96%	1.30%	1.30%
\$21.05					1.20%	8.95%	14.40%
\$16.43					-16.56%	-6.01%	-14.16%
\$17.05					0.00%	8.25%	4.54%
\$23.14					16.05%	16.05%	
\$20.43					-4.62%	-13.10%	-7.51%

^[1]Bureau of Labor Statistics' Occupational Employment Statistics (OES) dataset.

^[3]Shift share indicates the employment growth and competitiveness compared to the nation. >0 means it grew more than the national avg; <0 means grew less than the national avg.