

King - Not Seattle WAGE SNAPSHOT

Updated January 2024

 = Insufficient data to calculate
 = Increase
 = Decrease

State Minimum Wage		
2024	1 Yr Increase	2 Yr Increase
\$16.28	3.43%	12.35%

FULL SERVICE

	Employment Data			Job Postings			
	Jobs	Job Growth	Shift Share ^[3]	Dec 2023	% Change of the last 6 months	% Change of the last 12 months	% Change since 2019
Kitchen							
Chefs and Head Cooks	832	31%	68	\$31.88	2.38%	27.62%	21.03%
Cooks, Restaurants	6,311	19%	605	\$21.91	0.00%	4.73%	36.43%
Food Prep	3,068	20%	159	\$19.94	5.22%	8.02%	29.06%
Dishwasher	2,081	19%	145	\$19.20	0.00%	4.01%	28.43%
Front of the House							
Bartenders ^[2]	2,393	36%	267	\$19.02	11.55%	-15.32%	23.11%
Server ^[2]	8,020	28%	878	\$17.05	0.00%	-7.94%	6.16%
Hosts and Hostesses	1,148	30%	94	\$18.03	3.50%	8.09%	20.60%
Busser	1,331	52%	210	\$18.15	-2.00%	4.97%	25.52%
Management							
1st Line Supervisors by 5 digit NAIC full	6,481	24%	686	\$21.54	0.56%	6.74%	28.21%
Food Service Manager	517	11%	17	\$33.60	-4.22%	4.61%	
Non Industry Competition for Full Service Team Members							
Entry							
Grocery Bagger/Stocker	9,361	9%	-519	\$20.55	3.06%	6.37%	29.90%
Landscape or Grounds Worker	3,944	3%	46	\$24.00	7.14%	9.54%	33.11%
Retail Cashier	8,005	-14%	-1222	\$18.65	0.00%	4.13%	24.75%
Construction Laborer	5,927	6%	137	\$26.34	5.44%	17.59%	
Warehouse stockers	10,775	1%	-547	\$20.98	0.00%	5.22%	33.72%
Commerical Light Truck Driver	3,973	-7%	-398	\$22.89	4.47%	-7.48%	17.32%
Retail Salesperson (base)	13,542	-14%	-1998	\$19.26	1.26%	6.82%	17.22%
Administrative Assistant	6,267	6%	397	\$22.89	-2.10%	4.47%	23.60%
Office Support	10,339	1%	473	\$23.26	11.19%	13.85%	36.42%
Management							
1st Line Supervisors - Retail	4,135	-12%	-367	\$23.75	1.58%	5.74%	23.31%
Industrial Machine, Installation, Maintenance, and Repair	1,308	2%	-10	\$35.08	32.58%	0.00%	

^[1]Bureau of Labor Statistics' Occupational Employment Statistics (OES) dataset.

^[2]The "2022 Compensation" is data from BLS and ESD – please be aware because this position has the majority of its income from tips and employers and state agencies are inconsistent on reporting methods for tips, we are not confident in it's accuracy. But, because it is available and the position is so important to the industry, we have chosen to include it. Please use the information cautiously.

^[3]Shift share indicates the employment growth and competitiveness compared to the nation. >0 means it grew more than the national avg; <0 means grew less than the national avg.

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QSR							
Fast Food Crew Member	18,659	15%	1405	\$19.51	5.35%	8.93%	30.50%
Cashiers	8,005	-14%	-1222	\$18.65	0.00%	4.13%	24.75%
1st Line Supervisors	6,481	24%	686	\$21.54	0.56%	6.74%	28.21%
Food Service Manager	517	11%	17	\$33.60	-4.22%	4.61%	[REDACTED]
Food Delivery Drivers	1,988	6%	85	\$21.97	0.00%	-1.13%	20.19%
Non Industry Competition for QSR Team Members							
Entry							
Grocery Bagger/Stocker	9,361	9%	-519	\$20.55	3.06%	6.37%	29.90%
Landscape or Grounds Worker	3,944	3%	46	\$24.00	7.14%	9.54%	33.11%
Retail Cashier	8,005	-14%	-1222	\$18.65	0.00%	4.13%	24.75%
Construction Laborer	5,927	6%	137	\$26.34	5.44%	17.59%	[REDACTED]
Bank Tellers	1,300	14%	212	\$22.52	0.00%	2.78%	36.07%
Healthcare Support Occupations	542	-1%	0	\$20.92	-2.33%	-12.83%	30.26%
Management							
1st Line Supervisors - Retail	4,135	-12%	-367	\$23.75	1.58%	5.74%	23.31%
Industrial Machine, Installation, Maintenance, and Repair	1,308	2%	-10	\$35.08	32.58%	0.00%	[REDACTED]

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LODGING

Hotel, Motel, and Resort Desk Clerks	781	31%	142
Maids and Housekeeping Cleaners	3,044	12%	203
Landscape or Grounds Worker	3,944	3%	46
Maintenance and Repair Workers, General	5,816	9%	278
1st Line Supervisor of Housekeeping	576	26%	83
Lodging Managers	146	3%	-7

Employment Data

Jobs	Job Growth	Shift Share ^[3]
781	31%	142
3,044	12%	203
3,944	3%	46
5,816	9%	278
576	26%	83
146	3%	-7

Job Postings

Dec 2023	% Change of the last 6 months	% Change of the last 12 months	% Change since 2019
\$20.00	0.00%	2.51%	33.78%
\$19.94	0.00%	5.22%	33.38%
\$24.00	7.14%	9.54%	33.11%
\$25.97	0.00%	8.21%	27.49%
\$21.42	0.00%	11.56%	15.66%
\$32.62	-2.92%	4.75%	

Non Industry Competition for Lodging Team Members

Entry

Receptionists and Information Clerks	4,493	11%	392
Administrative Assistant	6,267	6%	397
Childcare Worker	1,604	-2%	-78
Retail Cashier	8,005	-14%	-1222
Construction Laborer	5,927	6%	137

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4,493	11%	392
6,267	6%	397
1,604	-2%	-78
8,005	-14%	-1222
5,927	6%	137

Dec 2023	% Change of the last 6 months	% Change of the last 12 months	% Change since 2019
\$19.08	-4.31%	1.65%	1.65%
\$22.89	-2.10%	4.47%	23.60%
\$22.34	-0.53%	-0.53%	27.37%
\$18.65	0.00%	4.13%	24.75%
\$26.34	5.44%	17.59%	

Management

1st Line Supervisors - Retail	4,135	-12%	-367
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\$23.75	1.58%	5.74%	23.31%
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