

# Gorge / Portland Market WAGE SNAPSHOT

Clark, Cowlitz, Skamania, Klickitat

Updated January 2024

= Insufficient data to calculate
= Increase
= Decrease

State Minimum Wage		
2024	1 Yr Increase	2 Yr Increase
\$16.28	3.43%	12.35%

## FULL SERVICE

	Employment Data			Job Postings			
	Jobs	Job Growth	Shift Share <sup>[3]</sup>	Dec 2023	% Change of the last 6 months	% Change of the last 12 months	% Change since 2019
<b>Kitchen</b>							
Chefs and Head Cooks	221	18%	-4	\$23.38	-18.82%	-14.83%	23.38%
Cooks, Restaurants	1,927	8%	22	\$18.95	1.28%	5.10%	26.76%
Food Prep	1,185	9%	-57	\$16.98	2.60%	-6.81%	25.96%
Dishwasher	645	15%	25	\$16.55	0.00%	-3.61%	25.09%
<b>Front of the House</b>							
Bartenders <sup>[2]</sup>	979	29%	66	\$16.06	0.00%	-32.38%	20.84%
Server <sup>[2]</sup>	2,807	20%	159	\$16.31	3.10%	-7.01%	9.10%
Hosts and Hostesses	459	30%	40	\$17.66	11.63%	12.20%	
Busser	378	21%	-17	\$17.42	10.67%	6.03%	36.73%
<b>Management</b>							
1st Line Supervisors by 5 digit NAIC full	2,199	11%	2	\$18.95	6.94%	6.94%	20.78%
Food Service Manager	176	15%	11	\$26.46	-8.13%	8.04%	18.76%
<b>Non Industry Competition for Full Service Team Members</b>							
<b>Entry</b>							
Grocery Bagger/Stocker	4,619	19%	166	\$19.02	-4.90%	4.05%	18.43%
Landscape or Grounds Worker	1,585	10%	118	\$19.94	-4.96%	6.92%	33.38%
Retail Cashier	4,538	-1%	7	\$16.55	-1.51%	1.47%	22.77%
Construction Laborer	2,705	4%	0	\$24.98	4.08%	9.13%	
Warehouse stockers	3,259	1%	-155	\$19.75	-1.25%	3.84%	32.11%
Commerical Light Truck Driver	1,100	5%	23	\$25.78	14.78%	22.88%	28.90%
Retail Salesperson (base)	5,932	-2%	-38	\$18.03	4.28%	0.00%	-6.39%
Administrative Assistant	2,557	1%	37	\$22.40	0.00%	12.00%	27.71%
Office Support	3,706	-7%	-165	\$20.43	-4.62%	2.15%	22.48%
<b>Management</b>							
1st Line Supervisors - Retail	1,915	-1%	63	\$22.40	-4.72%	2.24%	24.24%
Industrial Machine, Installation, Maintenance, and Repair	1,256	0%	-39	\$29.91	5.21%	-6.18%	19.12%

<sup>[1]</sup>Bureau of Labor Statistics' Occupational Employment Statistics (OES) dataset.

<sup>[2]</sup>The "2022 Compensation" is data from BLS and ESD – please be aware because this position has the majority of its income from tips and employers and state agencies are inconsistent on reporting methods for tips, we are not confident in it's accuracy. But, because it is available and the position is so important to the industry, we have chosen to include it. Please use the information cautiously.

<sup>[3]</sup>shift share indicates the employment growth and competitiveness compared to the nation. >0 means it grew more than the national avg; <0 means grew less than the national avg.

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## QSR

	Jobs	Job Growth	Shift Share <sup>[3]</sup>
Fast Food Crew Member	7,781	10%	256
Cashiers	4,538	-1%	7
1st Line Supervisors	2,199	11%	2
Food Service Manager	176	15%	11
Food Delivery Drivers	496	-15%	-94

## Non Industry Competition for QSR Team Members

### Entry

	Jobs	Job Growth	Shift Share <sup>[3]</sup>
Grocery Bagger/Stocker	4,619	19%	166
Landscape or Grounds Worker	1,585	10%	118
Retail Cashier	4,538	-1%	7
Construction Laborer	2,705	4%	0
Bank Tellers	807	7%	90
Healthcare Support Occupations	206	-28%	-76

### Management

	Jobs	Job Growth	Shift Share <sup>[3]</sup>
1st Line Supervisors - Retail	1,915	-1%	63
Industrial Machine, Installation, Maintenance, and Repair	1,256	0%	-39

Employment Data				Job Postings			
Dec 2023	% Change of the last 6 months	% Change of the last 12 months	% Change since 2019	Dec 2023	% Change of the last 6 months	% Change of the last 12 months	% Change since 2019
\$16.68	-0.71%	6.31%	28.51%	\$16.68	-0.71%	6.31%	28.51%
\$16.55	-1.49%	1.47%	22.77%	\$16.55	-1.49%	1.47%	22.77%
\$18.95	6.94%	6.94%	20.78%	\$18.95	6.94%	6.94%	20.78%
\$26.46	-8.13%	8.04%	18.76%	\$26.46	-8.13%	8.04%	18.76%
\$20.49	0.00%	-8.03%	25.63%	\$20.49	0.00%	-8.03%	25.63%
Insf. Data				Insf. Data			
\$22.40	-4.72%	2.24%	24.24%	\$22.40	-4.72%	2.24%	24.24%
\$29.91	5.21%	-6.18%	19.12%	\$29.91	5.21%	-6.18%	19.12%

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## LODGING

Jobs	Job Growth	Shift Share <sup>[3]</sup>
Hotel, Motel, and Resort Desk Clerks	277	6%
Maids and Housekeeping Cleaners	1,223	4%
Landscape or Grounds Worker	1,585	10%
Maintenance and Repair Workers, General	2,297	8%
1st Line Supervisor of Housekeeping	161	8%
Lodging Managers	43	5%

## Employment Data

## Job Postings

Dec 2023	% Change of the last 6 months	% Change of the last 12 months	% Change since 2019
\$16.86	-0.71%	-0.71%	12.78%
\$17.54	2.87%	7.54%	17.32%
\$19.94	-4.96%	6.92%	33.38%
\$24.00	5.13%	5.68%	29.59%
\$19.94	-4.68%	-14.71%	-2.40%
\$30.95	-0.61%	-2.15%	

## Non Industry Competition for Lodging Team Members

### Entry

Jobs	Job Growth	Shift Share <sup>[3]</sup>
Receptionists and Information Clerks	1,802	3%
Administrative Assistant	2,557	1%
Childcare Worker	376	-16%
Retail Cashier	4,538	-1%
Construction Laborer	2,705	4%

Dec 2023	% Change of the last 6 months	% Change of the last 12 months	% Change since 2019
\$18.15	-2.00%	3.48%	3.48%
\$22.40	0.00%	12.00%	27.71%
\$17.05	-14.75%	-18.73%	14.05%
\$16.55	-1.49%	1.47%	22.77%
\$24.98	4.08%	9.13%	

### Management

Jobs	Job Growth	Shift Share <sup>[3]</sup>
1st Line Supervisors - Retail	1,915	-1%

Dec 2023	% Change of the last 6 months	% Change of the last 12 months	% Change since 2019
\$22.40	-4.72%	2.24%	24.24%

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