

Seattle WAGE SNAPSHOT

Updated July 2024

 = Insufficient data to calculate
 = Increase
 = Decrease

State Minimum Wage		
2024	1 Yr Increase	2 Yr Increase
\$16.28	3.43%	12.35%

FULL SERVICE

	2023 Income Data			Job Postings			
	25th %	Median	75th %	June 2024	% Change of the last 6 months	% Change of the last 12 months	% Change since 2019
Kitchen							
Chefs and Head Cooks	\$ 32.97	\$ 37.47	\$ 40.62	\$32.62	2.32%	3.95%	32.87%
Cooks, Restaurants	\$ 20.28	\$ 23.50	\$ 24.88	\$24.00	1.57%	4.85%	36.83%
Food Prep	\$ 19.99	\$ 22.44	\$ 24.52	\$22.40	1.68%	10.29%	35.35%
Dishwasher	\$ 18.58	\$ 19.78	\$ 23.04	\$20.92	0.00%	4.91%	30.26%
Front of the House							
Bartenders ^[2]	\$ 19.07	\$ 27.44	\$ 42.47	\$20.80	10.46%	9.76%	29.51%
Server ^[2]	\$ 17.97	\$ 28.48	\$ 40.57	\$20.92	12.59%	12.59%	30.26%
Hosts and Hostesses	\$ 18.29	\$ 18.90	\$ 23.91	\$21.54	2.96%	8.02%	34.12%
Busser	\$ 18.75	\$ 19.26	\$ 24.72	\$21.66	6.02%	8.63%	25.27%
Management							
1st Line Supervisors by 5 digit NAIC full	\$ 21.84	\$ 24.06	\$ 31.46	\$26.22	13.31%	9.25%	Insf. Data
Food Service Manager	\$ 37.86	\$ 41.46	\$ 50.17	\$33.60	-3.53%	2.25%	32.86%
Non Industry Competition for Full Service Team Members							
Entry							
Grocery Bagger/Stocker	\$ 19.46	\$ 21.76	\$ 24.78	\$21.17	7.52%	5.53%	29.80%
Landscape or Grounds Worker	\$ 22.14	\$ 24.11	\$ 28.71	\$24.00	0.00%	7.14%	29.59%
Retail Cashier	\$ 18.22	\$ 19.17	\$ 22.65	\$21.17	5.81%	7.52%	31.82%
Construction Laborer	\$ 24.60	\$ 29.90	\$ 38.89	\$24.98	9.13%	9.13%	34.88%
Warehouse stockers	\$ 19.79	\$ 22.62	\$ 24.81	\$21.54	2.96%	0.56%	30.15%
Commerical Light Truck Driver	\$ 24.32	\$ 25.60	\$ 33.19	Insf. Data			
Retail Salesperson (base)	\$ 19.15	\$ 20.01	\$ 23.74	\$21.91	2.91%	5.95%	32.39%
Administrative Assistant	\$ 23.96	\$ 28.47	\$ 32.49	\$26.83	1.86%	6.34%	34.15%
Office Support	\$ 21.52	\$ 25.51	\$ 31.12	\$21.91	-4.28%	0.00%	24.91%
Management							
1st Line Supervisors - Retail	\$ 24.56	\$ 30.19	\$ 37.43	\$28.80	-9.66%	13.03%	33.33%
Industrial Machine, Installation, Maintenance, and Repair	\$ 29.49	\$ 36.86	\$ 43.68	\$35.82	19.76%	6.61%	Insf. Data

^[1]Bureau of Labor Statistics' Occupational Employment Statistics (OES) dataset.

^[2]The "2022 Compensation" is data from BLS and ESD – please be aware because this position has the majority of its income from tips and employers and state agencies are inconsistent on reporting methods for tips, we are not confident in it's accuracy. But, because it is available and the position is so important to the industry, we have chosen to include it. Please use the information cautiously.

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State Minimum Wage

2024	1 Yr Increase	2 Yr Increase
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QSR

	25th %	Median	75th %
Fast Food Crew Member	\$ 18.06	\$ 19.09	\$ 20.15
Cashiers	\$ 18.22	\$ 19.17	\$ 22.65
1st Line Supervisors	\$ 21.84	\$ 24.06	\$ 31.46
Food Service Manager	\$ 37.86	\$ 41.46	\$ 50.17
Food Delivery Drivers	\$ 18.00	\$ 20.22	\$ 31.34

Non Industry Competition for QSR Team Members

Entry

	25th %	Median	75th %
Grocery Bagger/Stocker	\$ 19.46	\$ 21.76	\$ 24.78
Landscape or Grounds Worker	\$ 22.14	\$ 24.11	\$ 28.71
Retail Cashier	\$ 18.22	\$ 19.17	\$ 22.65
Construction Laborer	\$ 24.60	\$ 29.90	\$ 38.89
Bank Tellers	\$ 24.35	\$ 25.59	\$ 29.73
Healthcare Support Occupations	\$ 26.25	\$ 29.49	\$ 32.54

Management

1st Line Supervisors - Retail	\$ 24.56	\$ 30.19	\$ 37.43
Industrial Machine, Installation, Maintenance, and Repair	\$ 29.49	\$ 36.86	\$ 43.68

⁽¹⁾Bureau of Labor Statistics' Occupational Employment Statistics (OES) dataset.

2023 Income Data

Job Postings

June 2024	% Change of the last 6 months	% Change of the last 12 months	% Change since 2019
\$21.42	0.00%	6.14%	33.37%
\$21.17	6.17%	7.52%	31.82%
\$26.22	13.31%	9.25%	
\$33.60	-3.53%	2.25%	32.86%
\$22.89	4.47%	5.10%	25.22%

June 2024	% Change of the last 6 months	% Change of the last 12 months	% Change since 2019
\$21.17	7.52%	5.53%	29.80%
\$24.00	0.00%	7.14%	29.59%
\$21.17	5.81%	7.52%	31.82%
\$24.98	9.13%	9.13%	34.88%
\$24.70	9.68%	20.90%	
\$28.78	-18.82%	9.93%	-23.34%

\$28.80	-9.66%	13.03%	33.33%
\$35.82	19.76%	6.61%	

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LODGING

	25th %	Median	75th %
Hotel, Motel, and Resort Desk Clerks	\$ 18.90	\$ 20.15	\$ 22.66
Maids and Housekeeping Cleaners	\$ 19.01	\$ 19.93	\$ 22.73
Landscape or Grounds Worker	\$ 22.14	\$ 24.11	\$ 28.71
Maintenance and Repair Workers, General	\$ 23.87	\$ 29.10	\$ 34.08
1st Line Supervisor of Housekeeping	\$ 23.91	\$ 28.94	\$ 32.13
Lodging Managers	\$ 32.37	\$ 40.82	\$ 52.09

Non Industry Competition for Lodging Team Members

	25th %	Median	75th %
Entry			
Receptionists and Information Clerks	\$ 18.61	\$ 21.10	\$ 23.79
Administrative Assistant	\$ 23.96	\$ 28.47	\$ 32.49
Childcare Worker	\$ 17.73	\$ 19.60	\$ 22.63
Retail Cashier	\$ 18.22	\$ 19.17	\$ 22.65
Construction Laborer	\$ 24.60	\$ 29.90	\$ 38.89
Management			
1st Line Supervisors - Retail	\$ 24.56	\$ 30.19	\$ 37.43

Job Postings			
June 2024	% Change of the last 6 months	% Change of the last 12 months	% Change since 2019
\$22.65	3.38%	3.38%	36.86%
\$22.15	-2.72%	2.26%	33.84%
\$24.00	0.00%	7.14%	29.59%
\$27.94	1.75%	7.59%	25.07%
\$24.49	-13.86%	-20.72%	25.91%
\$35.57	0.71%	5.86%	
June 2024	% Change of the last 6 months	% Change of the last 12 months	% Change since 2019
\$20.92	-2.33%	0.00%	0.00%
\$26.83	1.86%	6.34%	34.15%
\$24.49	-10.78%	14.33%	22.45%
\$21.17	6.17%	7.52%	31.82%
\$24.98	9.13%	9.13%	34.88%
\$28.80	-9.66%	13.03%	33.33%

^[1]Bureau of Labor Statistics' Occupational Employment Statistics (OES) dataset.