

Spokane WAGE SNAPSHOT

Updated July 2024

= Insufficient data to calculate
= Increase
= Decrease

State Minimum W	
2024	1 Yr Increase
\$16.28	3.43%

FULL SERVICE

	2023 Income Data			Job Postings		
	25th %	Median	75th %	June 2024	% Change of the last 6 months	% Change of the last 12 months
Kitchen						
Chefs and Head Cooks	\$ 20.97	\$ 22.47	\$ 31.04	\$24.98	35.32%	-21.02%
Cooks, Restaurants	\$ 17.39	\$ 17.98	\$ 21.11	\$20.43	7.81%	2.46%
Food Prep	\$ 16.36	\$ 17.59	\$ 18.05	\$17.23	-4.12%	-4.12%
Dishwasher	\$ 15.85	\$ 16.38	\$ 17.39	\$17.11	3.76%	4.52%
Front of the House						
Bartenders ^[2]	\$ 16.28	\$ 20.95	\$ 28.34	\$16.25	3.17%	-18.51%
Server ^[2]	\$ 16.50	\$ 22.91	\$ 35.50	\$16.25	-1.81%	-1.81%
Hosts and Hostesses	\$ 15.87	\$ 16.46	\$ 18.14	\$16.49	-8.24%	0.73%
Busser	\$ 15.88	\$ 16.93	\$ 20.93	\$17.97	-5.82%	-5.82%
Management						
1st Line Supervisors by 5 digit NAIC full	\$ 17.88	\$ 19.34	\$ 23.77	\$18.34	-3.22%	-8.02%
Food Service Manager	\$ 27.41	\$ 35.43	\$ 41.58	\$27.94	33.56%	31.98%
Non Industry Competition for Full Service Team Members						
Entry						
Grocery Bagger/Stocker	\$ 17.69	\$ 19.09	\$ 22.70	\$17.23	2.93%	-2.77%
Landscape or Grounds Worker	\$ 18.27	\$ 21.36	\$ 22.44	\$20.43	12.13%	2.46%
Retail Cashier	\$ 15.93	\$ 16.62	\$ 17.63	\$17.85	-3.42%	-0.67%
Construction Laborer	\$ 19.38	\$ 23.28	\$ 29.10	\$20.43	1.24%	2.46%
Warehouse stockers	\$ 17.63	\$ 19.09	\$ 22.11	\$19.94	5.22%	6.57%
Commerical Light Truck Driver	\$ 17.43	\$ 20.68	\$ 25.39	Insf. Data		
Retail Salesperson (base)	\$ 16.18	\$ 16.93	\$ 18.41	\$17.72	2.49%	-1.72%
Administrative Assistant	\$ 19.62	\$ 22.47	\$ 25.50	\$21.78	-7.36%	5.32%
Office Support	\$ 18.46	\$ 21.75	\$ 26.33	\$21.91	13.41%	21.93%
Management						
1st Line Supervisers - Retail	\$ 19.87	\$ 23.37	\$ 29.82	\$21.54	2.96%	5.43%
Industrial Machine, Installation, Maintenance, and Repair	\$ 24.42	\$ 29.85	\$ 35.48	\$25.00		-37.50%

^[1]Bureau of Labor Statistics' Occupational Employment Statistics (OES) dataset.

^[2]The "2022 Compensation" is data from BLS and ESD – please be aware because this position has the majority of its income from tips and employers and state agencies are inconsistent methods for tips, we are not confident in it's accuracy. But, because it is available and the position is so important to the industry, we have chosen to include it. Please use the informatio

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Minimum Wage

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State Minimum Wage

2024	1 Yr Increase
\$16.28	3.43%

QSR

	25th %	Median	75th %
Fast Food Crew Member	\$ 15.86	\$ 16.43	\$ 16.97
Cashiers	\$ 15.93	\$ 16.62	\$ 17.63
1st Line Supervisors	\$ 17.88	\$ 19.34	\$ 23.77
Food Service Manager	\$ 27.41	\$ 35.43	\$ 41.58
Food Delivery Drivers	\$ 15.83	\$ 16.66	\$ 22.18

Non Industry Competition for QSR Team Members

Entry

	25th %	Median	75th %
Grocery Bagger/Stocker	\$ 17.69	\$ 19.09	\$ 22.70
Landscape or Grounds Worker	\$ 18.27	\$ 21.36	\$ 22.44
Retail Cashier	\$ 15.93	\$ 16.62	\$ 17.63
Construction Laborer	\$ 19.38	\$ 23.28	\$ 29.10
Bank Tellers	\$ 18.88	\$ 20.37	\$ 22.49
Healthcare Support Occupations	\$ 18.97	\$ 23.00	\$ 26.50

Management

1st Line Supervisors - Retail	\$ 19.87	\$ 23.37	\$ 29.82
Industrial Machine, Installation, Maintenance, and Repair	\$ 24.42	\$ 29.85	\$ 35.48

^[1]Bureau of Labor Statistics' Occupational Employment Statistics (OES) dataset.

2023 Income Data

Job Postings

June 2024	% Change of the last 6 months	% Change of the last 12 months
\$17.11	0.77%	1.48%
\$17.85	-3.30%	-0.67%
\$18.34	-3.22%	-8.02%
\$27.94	33.56%	31.98%
\$20.43	-4.62%	-2.34%

June 2024	% Change of the last 6 months	% Change of the last 12 months
\$17.23	2.93%	-2.77%
\$20.43	12.13%	2.46%
\$17.85	-3.42%	-0.67%
\$20.43	1.24%	2.46%
\$24.00	14.01%	1.57%
\$28.99		

\$21.54	2.96%	5.43%
\$25.00		-37.50%

Spokane WAGE SNAPSHOT

Minimum Wage

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State Minimum Wage

2024	1 Yr Increase
\$16.28	3.43%

LODGING

Hotel, Motel, and Resort Desk Clerks	\$ 16.02	\$ 17.15	\$ 17.77
Maids and Housekeeping Cleaners	\$ 16.37	\$ 17.02	\$ 17.63
Landscape or Grounds Worker	\$ 18.27	\$ 21.36	\$ 22.44
Maintenance and Repair Workers, General	\$ 19.23	\$ 23.39	\$ 28.75
1st Line Supervisor of Housekeeping	\$ 19.65	\$ 23.71	\$ 30.74
Lodging Managers	\$ 25.21	\$ 30.36	\$ 40.66

Non Industry Competition for Lodging Team Members

Entry

	25th %	Median	75th %
Receptionists and Information Clerks	\$ 16.95	\$ 18.16	\$ 20.66
Administrative Assistant	\$ 19.62	\$ 22.47	\$ 25.50
Childcare Worker	\$ 15.88	\$ 17.28	\$ 21.30
Retail Cashier	\$ 15.93	\$ 16.62	\$ 17.63
Construction Laborer	\$ 19.38	\$ 23.28	\$ 29.10

Management

1st Line Supervisors - Retail	\$ 19.87	\$ 23.37	\$ 29.82
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2023 Income Data

Job Postings

June 2024	% Change of the last 6 months	% Change of the last 12 months
\$16.98	0.00%	0.00%
\$17.23	-10.26%	4.49%
\$20.43	12.13%	2.46%
\$23.75	0.00%	2.11%
\$17.97	-8.74%	3.57%
\$28.80	-0.17%	= Insufficient data to calculate

June 2024	% Change of the last 6 months	% Change of the last 12 months
\$19.45	8.24%	9.39%
\$21.78	-7.36%	5.32%
\$16.98	-2.13%	-5.51%
\$17.85	-3.30%	-0.67%
\$20.43	1.24%	2.46%

\$21.54	2.96%	5.43%
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⁽¹⁾Bureau of Labor Statistics' Occupational Employment Statistics (OES) dataset.

age

2 Yr Increase

12.35%

**% Change
since 2019**

-3.10%

31.72%

32.74%

26.93%

**% Change
since 2019**

1.56%

-4.69%

32.88%

16.84%

**% Change
since 2019**

-2.29%

22.06%

**% Change
since 2019**

20.15%

32.23%

32.42%

27.21%

33.38%

7.85%

27.74%

24.91%

12.54%

8.93%

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n cautiously.

2 Yr Increase

12.35%

**% Change
since 2019**

34.30%

32.42%

-2.29%

22.06%

21.61%

**% Change
since 2019**

20.15%

32.23%

32.42%

27.21%

12.54%

8.93%

2 Yr Increase

12.35%

**% Change
since 2019**

25.96%
27.82%
32.23%
24.87%
4.66%

**% Change
since 2019**

9.39%
27.74%
13.58%
32.42%
27.21%

12.54%