Spokane WAGE SNAPSHOT

Updated July 2024



 State Minimum W

 2024
 1 Yr Increase

 \$16.28
 3.43%

FULL SERVICE			2023 In	come D	ata			Job I	Postings
Kitchen			25th %	Median	7	'5th %	June 2	-	% Change of the last 12 months
-	Chefs and Head Cooks	\$	20.97	\$ 22.47	\$	31.04	\$24	.98 35.32%	-21.02%
	Cooks, Restaurants	\$	17.39	\$ 17.98	\$	21.11	\$20	.43 7.81%	2.46%
	Food Prep	\$	16.36	\$ 17.59	\$	18.05	\$17	.23 -4.12%	-4.12%
	Dishwasher	\$	15.85	\$ 16.38	\$	17.39	\$17	.11 3.76%	4.52%
Front of the Hou	ise		25th %	Median	7	75th %	June 2	-	% Change of the last 12 months
	Bartenders ^[2]	\$	16.28	\$ 20.95	\$	28.34	\$16	.25 3.17%	-18.51%
	Server ^[2]	\$	16.50	\$ 22.91	\$	35.50	\$16		
	Hosts and Hostesses	\$	15.87	\$ 16.46	\$	18.14	\$16		
	Busser	\$	15.88	\$ 16.93	\$	20.93	\$17		
					_	75.1 o/	June 2	-	% Change of the last 12 months
Management			25th %	Median		75th %			
	1st Line Supervisers by 5 digit NAIC full	\$	17.88	\$ 19.34	\$	23.77	\$18		
	Food Service Manager	\$	27.41	\$ 35.43	\$	41.58	\$27	.94 33.56%	31.98%
Non Industry Co	mnetition for Full Service Team Members		25th %	Median	7	75th %	June 2	-	% Change of the last 12 months
	mpetition for Full Service Team Members		25th %	Median	7	75th %	June 2	024 the last 6	the last 12
Non Industry Co Entry	<u> </u>		25th % 17.69	Median \$ 19.09	\$	25 th %	June 2:	the last 6 months	the last 12 months
	·	\$						the last 6 months 23 2.93%	the last 12 months
	Grocery Bagger/Stocker		17.69	\$ 19.09	\$	22.70	\$17	224 the last 6 months 223 2.93% .43 12.13%	the last 12 months -2.77% 2.46%
	Grocery Bagger/Stocker Landscape or Grounds Worker	\$	17.69 18.27	\$ 19.09 \$ 21.36	\$	22.70 22.44	\$17 \$20	224 the last 6 months 223 2.93% .43 12.13% .85 -3.42%	the last 12 months -2.77% 2.46% -0.67%
	Grocery Bagger/Stocker Landscape or Grounds Worker Retail Cashier	\$ \$ \$	17.69 18.27 15.93	\$ 19.09 \$ 21.36 \$ 16.62	\$ \$ \$	22.70 22.44 17.63	\$17 \$20 \$17	224 the last 6 months 223 2.93% .43 12.13% .85 -3.42% .43 1.24%	the last 12 months -2.77% 2.46% -0.67% 2.46%
	Grocery Bagger/Stocker Landscape or Grounds Worker Retail Cashier Construction Laborer	\$ \$ \$ \$ \$	17.69 18.27 15.93 19.38	\$ 19.09 \$ 21.36 \$ 16.62 \$ 23.28	\$ \$ \$ \$	22.70 22.44 17.63 29.10	\$17 \$20 \$17 \$20	224 the last 6 months 223 2.93% 2.43 12.13% 2.85 -3.42% 2.43 1.24% 2.94 5.22%	the last 12 months -2.77% 2.46% -0.67% 2.46%
	Grocery Bagger/Stocker Landscape or Grounds Worker Retail Cashier Construction Laborer Warehouse stockers	\$ \$ \$ \$ \$	17.69 18.27 15.93 19.38 17.63	\$ 19.09 \$ 21.36 \$ 16.62 \$ 23.28 \$ 19.09 \$ 20.68 \$ 16.93	\$ \$ \$ \$	22.70 22.44 17.63 29.10 22.11	\$17 \$20 \$17 \$20 \$19	224 the last 6 months 223 2.93% 2.43 12.13% 2.85 -3.42% 2.43 1.24% 2.94 5.22%	the last 12 months -2.77% 2.46% -0.67% 2.46% 6.57%
	Grocery Bagger/Stocker Landscape or Grounds Worker Retail Cashier Construction Laborer Warehouse stockers Commerical Light Truck Driver	\$ \$ \$ \$ \$ \$	17.69 18.27 15.93 19.38 17.63 17.43	\$ 19.09 \$ 21.36 \$ 16.62 \$ 23.28 \$ 19.09 \$ 20.68 \$ 16.93 \$ 22.47	\$ \$ \$ \$ \$ \$	22.70 22.44 17.63 29.10 22.11 25.39	\$17 \$20 \$17 \$20 \$19 Insf. Da	224 the last 6 months 2.23 2.93% 4.43 12.13% 8.85 -3.42% 4.43 1.24% 9.94 5.22% 0.141 0.72 2.49%	the last 12 months -2.77% 2.46% -0.67% 2.46% 6.57%
	Grocery Bagger/Stocker Landscape or Grounds Worker Retail Cashier Construction Laborer Warehouse stockers Commerical Light Truck Driver Retail Salesperson (base)	\$ \$ \$ \$ \$	17.69 18.27 15.93 19.38 17.63 17.43 16.18	\$ 19.09 \$ 21.36 \$ 16.62 \$ 23.28 \$ 19.09 \$ 20.68 \$ 16.93	\$ \$ \$ \$ \$	22.70 22.44 17.63 29.10 22.11 25.39 18.41	\$17 \$20 \$17 \$20 \$19 Insf. Da	224 the last 6 months 2.23 2.93% 4.43 12.13% 8.85 -3.42% 4.43 1.24% 9.94 5.22% 1.43 1.72 2.49% 7.78 -7.36%	the last 12 months -2.77% 2.46% -0.67% 6.57% -1.72% 5.32%
	Grocery Bagger/Stocker Landscape or Grounds Worker Retail Cashier Construction Laborer Warehouse stockers Commerical Light Truck Driver Retail Salesperson (base) Administrative Assistant Office Support	\$ \$ \$ \$ \$ \$ \$	17.69 18.27 15.93 19.38 17.63 17.43 16.18 19.62	\$ 19.09 \$ 21.36 \$ 16.62 \$ 23.28 \$ 19.09 \$ 20.68 \$ 16.93 \$ 22.47	\$ \$ \$ \$ \$ \$	22.70 22.44 17.63 29.10 22.11 25.39 18.41 25.50	\$17 \$20 \$17 \$20 \$19 Insf. Da \$17 \$21	224 the last 6 months 2.23 2.93% 4.43 12.13% 8.85 -3.42% 4.43 1.24% 9.94 5.22% 1.43 1.72 2.49% 7.78 -7.36%	the last 12 months -2.77% 2.46% -0.67% 6.57% -1.72% 5.32%
Entry	Grocery Bagger/Stocker Landscape or Grounds Worker Retail Cashier Construction Laborer Warehouse stockers Commerical Light Truck Driver Retail Salesperson (base) Administrative Assistant Office Support	\$ \$ \$ \$ \$ \$ \$ \$	17.69 18.27 15.93 19.38 17.63 17.43 16.18 19.62	\$ 19.09 \$ 21.36 \$ 16.62 \$ 23.28 \$ 19.09 \$ 20.68 \$ 16.93 \$ 22.47	\$ \$ \$ \$ \$ \$	22.70 22.44 17.63 29.10 22.11 25.39 18.41 25.50	\$17 \$20 \$17 \$20 \$19 Insf. Da \$17 \$21	224 the last 6 months 2.23 2.93% 4.43 12.13% 8.85 -3.42% 4.43 1.24% 9.94 5.22% 8.83 -7.36% 9.91 13.41% 5.54 2.96%	the last 12 months -2.77% 2.46% -0.67% 2.46% 6.57% -1.72% 5.32% 21.93%

 $^{^{[1]}\}mbox{Bureau}$ of Labor Statistics' Occupational Employment Statistics (OES) dataset.

^[2] The "2022 Compensation" is data from BLS and ESD – please be aware because this position has the majority of its income from tips and employers and state agencies are inconsistent of methods for tips, we are not confident in it's accuracy. But, because it is available and the position is so important to the industry, we have chosen to include it. Please use the information

Spokane WAGE SNAPSHOT

		= In	sufficient data	to calculate			St	ate Minimum W	/age
Minimum Wage		= In	crease					2024	1 Yr Increase
•	_	= De	ecrease					\$16.28	3.43%
			2023 Ir	come D	ata			Job F	ostings
QSR			25th %	Median	7	75th %	June 2024	_	% Change of the last 12 months
	Fast Food Crew Member	\$	15.86	\$ 16.43	\$	16.97	\$17.11	0.77%	1.48%
	Cashiers	\$	15.93	\$ 16.62	\$	17.63	\$17.85	-3.30%	-0.67%
	1st Line Supervisers	\$	17.88	\$ 19.34	\$	23.77	\$18.34	-3.22%	-8.02%
	Food Service Manager	\$	27.41	\$ 35.43	\$	41.58	\$27.94	33.56%	31.98%
	Food Delivery Drivers	\$	15.83	\$ 16.66	\$	22.18	\$20.43	-4.62%	-2.34%
Non Industry Co	mpetition for QSR Team Members		25th %	Median	7	75th %	June 2024	-	% Change of the last 12 months
Entry	•								
·	Grocery Bagger/Stocker	\$	17.69	\$ 19.09	\$	22.70	\$17.23	2.93%	-2.77%
	Landscape or Grounds Worker	\$	18.27	\$ 21.36	\$	22.44	\$20.43	12.13%	2.46%
	Retail Cashier	\$	15.93	\$ 16.62	\$	17.63	\$17.85	-3.42%	-0.67%
	Construction Laborer	\$	19.38	\$ 23.28	\$	29.10	\$20.43	1.24%	2.46%
	Bank Tellers	\$	18.88	\$ 20.37	\$	22.49	\$24.00	14.01%	1.57%
	Healthcare Support Occupations	\$	18.97	\$ 23.00	\$	26.50	\$28.99		
Management									
	1st Line Supervisers - Retail	\$	19.87	\$ 23.37	\$	29.82	\$21.54	2.96%	5.43%

^[1]Bureau of Labor Statistics' Occupational Employment Statistics (OES) dataset.

Industrial Machine, Installation, Maintenance, and Repair \$ 24.42 \$ 29.85 \$ 35.48

Spokane WAGE SNAPSHOT

Minimum Wage



State Minimum Wage 1 Yr Increase 2024 \$16.28

3.43%

			2023 In	come D	ata				Job P	ostings	
LODGING			25th %	Median	7	'5th %		June 2024	% Change of the last 6 months	% Change of the last 12 months	
Hotel, N	Motel, and Resort Desk Clerks	\$	16.02	\$ 17.15	\$	17.77		\$16.98	0.00%	0.00%	
Maids a	and Housekeeping Cleaners	\$	16.37	\$ 17.02	\$	17.63		\$17.23	-10.26%	4.49%	
Landsca	ape or Grounds Worker	\$	18.27	\$ 21.36	\$	22.44		\$20.43	12.13%	2.46%	
Mainter	nance and Repair Workers, General	\$	19.23	\$ 23.39	\$	28.75		\$23.75	0.00%	2.11%	
1st Line	Superviser of Housekeeping	\$	19.65	\$ 23.71	\$	30.74		\$17.97	-8.74%	3.57%	
Lodging	Managers	\$	25.21	\$ 30.36	\$	40.66		\$28.80	-0.17%		
									% Change of	% Change of	
Non Industry Competiti	on for Lodging Team Members		25th %	Median	7	'5th %		June 2024	% Change of the last 6 months	% Change of the last 12 months	
	on for Lodging Team Members		25th %	Median	7	'5th %		June 2024	the last 6	the last 12	
Entry	on for Lodging Team Members onists and Information Clerks	<u> </u>	25th % 16.95			20.66		June 2024 \$19.45	the last 6	the last 12	
Entry Recepti									the last 6 months	the last 12 months	
Entry Recepti Adminis	onists and Information Clerks	\$	16.95	\$ 18.16	\$	20.66		\$19.45	the last 6 months	the last 12 months	
Entry Recepti Adminis	onists and Information Clerks strative Assistant re Worker	\$	16.95 19.62	\$ 18.16 \$ 22.47	\$ \$ \$	20.66 25.50		\$19.45 \$21.78	the last 6 months 8.24% -7.36%	the last 12 months 9.39% 5.32%	
Entry Recepti Adminis Childcai Retail C	onists and Information Clerks strative Assistant re Worker	\$ \$ \$	16.95 19.62 15.88	\$ 18.16 \$ 22.47 \$ 17.28	\$ \$ \$	20.66 25.50 21.30	_	\$19.45 \$21.78 \$16.98	the last 6 months 8.24% -7.36% -2.13%	9.39% 5.32% -5.51%	
Entry Recepti Adminis Childcai Retail C Constru	onists and Information Clerks strative Assistant re Worker ashier	\$ \$ \$	16.95 19.62 15.88 15.93 19.38	\$ 18.16 \$ 22.47 \$ 17.28 \$ 16.62	\$ \$ \$ \$	20.66 25.50 21.30 17.63		\$19.45 \$21.78 \$16.98 \$17.85	the last 6 months 8.24% -7.36% -2.13% -3.30%	9.39% 5.32%	

^[1]Bureau of Labor Statistics' Occupational Employment Statistics (OES) dataset.

2 Yr Increase

12.35%

% Change since 2019

-3.10% 31.72%

32.74% 26.93%

% Change since 2019

1.56%

-4.69%

32.88% 16.84%

% Change since 2019

-2.29% 22.06%

% Change since 2019

20.15% 32.23%

32.42% 27.21%

27.21% 33.38%

7.85% 27.74%

24.91%

12.54% 8.93%

on reporting n cautiously.

12.35%

% Change since 2019

34.30%

32.42%

-2.29% 22.06%

21.61%

% Change since 2019

20.15% 32.23%

32.42%

27.21%

12.54% 8.93% 12.35%

% Change since 2019

25.96%

27.82%

32.23%

24.87% 4.66%

% Change since 2019

9.39%

27.74% 13.58%

32.42%

27.21%

12.54%